



**MUDAJAYA GROUP BERHAD**  
(Company No. 605539-H)

## ANTI-BRIBERY POLICY STATEMENT

**MUDAJAYA GROUP BERHAD (MGB)** strives to uphold its Corporate Values by conducting business dealings ethically and with integrity. We have adopted zero-tolerance approach against all forms of bribery and corruption in our daily operations. Any bribery or corrupt practice such as soliciting, accepting or offering bribes in relation to the MGB's businesses and operations are strictly prohibited.

In attaining the above goals, we are committed to:

1. Comply with all applicable anti-bribery and corruption laws in the countries where we operate.
2. Undertake appropriate due diligence process prior to appointment of high-risk employees and business associates.
3. Develop a culture of openness and transparency by providing avenue for all stakeholders to disclose any misconduct within MGB in good faith without fear of reprisal.
4. Establish an independent Integrity Unit that is authorised to implement and enforce effective policies and procedures to prevent, monitor and minimise the risk of bribery and corruption.
5. Fulfil Anti-Bribery Management System (ABMS) requirements that is compliant with ISO 37001 Standard and continually improve the effectiveness of ABMS.

This Policy is mandatory and applies to all employees, business associates and third parties who are performing works or services for or on behalf of MGB. Any violation of this Policy will be regarded as a serious matter and the personnel involved may be subjected to dismissal, fines and imprisonment. The violation of this Policy may also cause MGB to face damage to its reputation, financial loss, debarment from business and other negative consequences.

As the Board strongly believes in business ethics and good corporate governance, the Board who acts as Governing Body will exercise reasonable oversight with respect to adequacy, effectiveness and implementation of ABMS via regular review of ABMS performance.

**IR. JAMES WONG**

Group Managing Director / Chief Executive Officer  
18<sup>th</sup> December 2019