

## SUSTAINABILITY STATEMENT

As a responsible organisation, Mudajaya's very foundation is built on its fundamental values to operate in an ethical and sustainable manner. Comprising our core businesses of construction, property, power and trading and manufacturing sectors; our goal has always been to create value for our stakeholders. We recognise that it is essential for the Group to be both financially stable as well as conduct our business activities sustainably. Our mission is about going beyond profits as we aim to manage our Economic, Environmental and Social ("EES") impacts and focus on how embedding sustainability throughout the organisation while leveraging on our strengths to achieve the best outcome possible for all our stakeholders. As we share our sustainability journey with you, we are also fully aware that this is a gradual process and we continue to carefully determine the various points of impact, before devising appropriate measures to reduce our carbon footprint.

We are currently in our third year of instilling sustainability elements progressively into our business operations and will be carefully reviewing our integrated report in order to continue enhancing disclosures and increasing transparency in line with MFRS requirements. One example is our revamped Anti-Bribery Policy Statement which takes a zero-tolerance approach to all instances of bribery and corruption, as well as the establishment of our Integrity Unit with strategic oversight from the Board and management team. We believe that good governance is the cornerstone of a successful business and makes it more resilient, robust and ensures the wellbeing of all our stakeholders. This is our responsibility to report our EES impacts according to the top material topics which we have already identified. We remain resolute in mitigating serious EES concerns with regards to our business operations and pay particular attention to the multitude communication channels with all our stakeholders to determine their needs, expectations and concerns.

**OUR PEOPLE AND OUR COMMUNITIES ARE OUR GREATEST ASSETS AND THROUGHOUT THE COVID-19 PANDEMIC, WE ENSURED THAT EVERY SINGLE DECISION MADE PRIORITISED THEIR WELL-BEING.**



For the year under review and a part of our commitment to Integrated Reporting, Mudajaya undertook a multidimensional approach of creating value for all of its stakeholders by enhancing and reviewing both tangible and intangible data as well as financial and nonfinancial aspects of its business.

### SUSTAINABILITY AT MUDAJAYA

Led by our Board of Directors and supported by the Management team, the Group's mission is to uphold our objective of building sustainable communities and cities; as

well as be an active participant in the creation of long-lasting social change. Information and figures provided in this section covers the period of 1 January 2020 to 31 December 2020.

### SUSTAINABILITY GOVERNANCE

The nature of our business does have certain impacts on the environment but we have made it our goal to improve our use of resources so as to actively reduce our environmental impact while meeting our business objectives. As such, we have developed a set of Sustainability Key Performance Indicators

## SUSTAINABILITY STATEMENT

("KPIs") to focus on business areas that do have a significant impact on the environment. The Group CEO, supported by the Board, is basically the defacto head of sustainability and is tasked with identifying CSR issues, implementing all strategies and addressing concerns in relation to the Group's sustainability agenda.

Under the full guidance and support of Management, we are gradually adopting further sustainable practices and integrate them into our business model. It is our belief that by taking care of the environment and communities in which we operate, we can achieve the foundation of sustainability and reap the tangible economic benefits.

### APPROACH TO SUSTAINABILITY

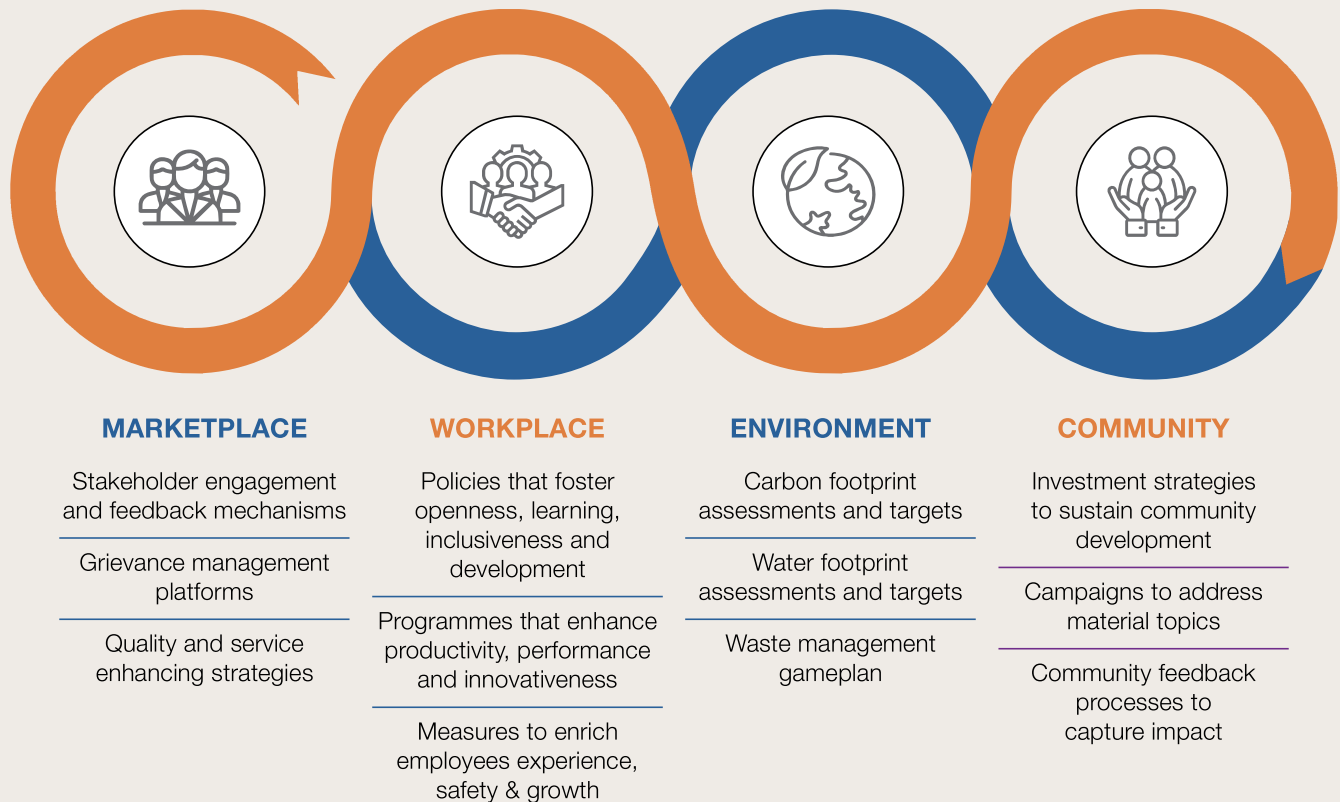
Mudajaya's approach to sustainability remains an active work-in-progress as we continue to meet the needs of the marketplace while ensuring that our standards are in line with emerging best practices in sustainability. We continue to take every effort to help the Group move towards its sustainability agenda faster and more efficiently; fully recognising that sustainability is essential to our long-term business performance.

### OUR THREE-YEAR SUSTAINABILITY ROADMAP

In order to embed sustainable practices within the organisation, Mudajaya's Management and Sustainability Committee has designed a three-year Sustainability Roadmap (2018-2020) based on guidance from Bursa Malaysia's Sustainability Reporting Guide. We are using this Roadmap to effectively implement our sustainability aspirations throughout the organisation in a way that would balance all three dimensions – Economic, Environmental and Social.

The four key priority areas of focus in line with the roadmap are highlighted below.

## SUSTAINABILITY ROADMAP



## SUSTAINABILITY STATEMENT



### ECONOMIC IMPACT (MARKETPLACE)

OUR KEY BUSINESS DRIVER IS TO DELIVER OUTSTANDING BUSINESS RESULTS AND CONTRIBUTE POSITIVELY TO THE ECONOMIC GROWTH OF THE COUNTRY. GROWTH AND PROSPERITY MUST PROVIDE BENEFITS TO ALL OUR STAKEHOLDERS. MUDAJAYA ENSURES THAT SUSTAINABILITY IS A FUNDAMENTAL ELEMENT OF OUR BUSINESS CONDUCT, AS WE FOCUS ON RISK MITIGATION, REPUTATION AND STAKEHOLDER ENGAGEMENT. WE RECOGNISE THAT TO ACHIEVE FINANCIAL STABILITY, WE NEED TO ENSURE SUSTAINABLE AND RESPONSIBLE BUSINESS CONDUCT AS WELL. TO DO THIS WE LEVERAGE ON THE EXPERTISE, SUPPORT AND COOPERATION OF OUR PARTNERS AND SUPPLIERS, AND AS SUCH WE ARE ABLE TO CONTINUE CREATING ECONOMIC VALUE WHILE UPHOLDING PRINCIPLES OF INTEGRITY, RESPONSIBILITY AND ACCOUNTABILITY THROUGHOUT OUR BUSINESS OPERATIONS. WE EXPECT OUR EMPLOYEES AS WELL AS THIRD-PARTY CONTRACTORS TO ABIDE BY ALL THE POLICIES WE HAVE IN PLACE; WHICH IS IMPERATIVE GIVEN THE NATURE OF OUR PRINCIPAL BUSINESSES. WE VIEW ALL OUR RELATIONSHIPS AS IMPORTANT AND WANT OUR PARTNERS AND SUPPLIERS TO BENEFIT HOLISTICALLY WITH US; FROM A BUSINESS PERSPECTIVE AS WELL AS IMPROVING THEIR SOCIO-ECONOMIC STATUS AND OVERALL QUALITY OF LIFE.

#### GOVERNANCE

As an organisation with decades of experience, over the years we have built a reputation as one of the leading organisations in the industry. We achieved this in part by ensuring compliance with applicable laws and regulations, as well as adherence to various recognised international standards and certifications; effectively doing our part as a good corporate citizen. Furthermore, certification by accredited Certification Body matters greatly in our industry. Achievement of ISO 37001:2016 Certification on Anti-Bribery Management System in June 2020 shows the Group's commitment in conducting business dealings ethically and with integrity. Our ISO 45001:2018 certification emphasises our commitment to occupational health and safety management practices, and our ISO 14001:2015 certification assures our stakeholders that our environmental management system meets international industry specific environmental standards.

#### SUPPLIER CODE OF CONDUCT

The Group is committed to conducting business with the highest integrity and in compliance with the law, thus it is only natural we expect the same from our partners. All suppliers and contractors of Mudajaya are required to observe our 'Supplier Code of Conduct' in accordance with all local laws and regulations. We recognise that our suppliers are critical to our success and have designed our policies to ensure all suppliers and contractors are treated equally and fairly, and free from any exploitation. We also believe in the benefits of mentoring and knowledge sharing and we do that by equipping our local contractors with new skills and capabilities. Additionally, we are able to support the local economy as most of our construction materials are sourced locally.

Our supply-chain and vendors are managed via responsible procurement and supplier assessment; taking into account critical aspects including quality and lead time, cost control as well as the high expectations of our quality-conscious customers.

## SUSTAINABILITY STATEMENT

### EVALUATION OF SUPPLIER PERFORMANCE

This is the Mudajaya's policy that the performance of main active suppliers is reviewed every six (6) months, (including ABMS Compliance).

### WHISTLE BLOWING POLICY

At Mudajaya, we have high standards of professionalism and ethics and we require all employees to conduct themselves in accordance to those standards as they discharge their duties. In accordance with good corporate governance practices, we have established a whistle blowing policy that will enable you to raise your concerns of serious wrongdoing in an appropriate manner, without fear of reprisal. This platform allows any legitimate concerns about illegal, unethical or questionable practices to be objectively investigated and addressed. This policy is impartial, free of assumptions and can be done either by means of an email or through snail mail to the Chairman of the Audit Committee. The General Manager of Human Resources & Administration is tasked with the administration, interpretation and application of our Whistle Blowing policy.

### ANTI-BRIBERY POLICY

Mudajaya is committed to complying with all laws and regulations which govern our business and operations. Our Anti-Bribery Policy outlines our responsibility to comply with anti-bribery laws in any country in which we operate and highlights our zero-tolerance approach towards bribery. The policy is mandatory and applies to all staff, business associates and third parties who are performing works or services on behalf of the Group. The penalties for violating these laws can be severe and any violation of this Policy by any employee may result in disciplinary action including dismissal, fines and imprisonment. We are committed to doing business ethically and hold all our staff to the same high standards of professional conduct.

### ANTI-BRIBERY COMMITMENTS

Mudajaya has imposed its ABMS requirements on all suppliers via Anti-Corruption Obligation. Anti-bribery commitments are also obtained from suppliers who pose more than a low bribery risk via signing of Vendor Letter of Declaration by the respective suppliers during pre-qualification stage and subsequently on an annual basis for active suppliers. This is to ensure their commitment not to be involved with any act of



*Pan Borneo Highway in Sibul, Sarawak*

corruption under the Malaysian Anti-Corruption Commission Act 2009.

### INTEGRITY

Integrity in an organisation is a fundamental component for sustainable, long-term, business growth and success. It is arguably the most important principle of leadership, and a culture of integrity will spread positively throughout the organisation - allowing our employees to make better decisions with the long-term interests of all stakeholders in mind.

Over the last couple of years, we have established an independent Integrity Unit that is authorised to implement and enforce effective policies and procedures to prevent, monitor and minimise the risk of bribery and corruption. The Unit is overseen by the Board of Directors and has a clear chain of command with representation from relevant departments all across the Group; to oversee all issues related to governance and to prevent corruption. As the Board strongly believes in good business ethics and good corporate governance, the Board will exercise reasonable oversight with respect to adequacy, effectiveness and implementation of the Anti-Bribery Policy with regular reviews of the policy as and when required.



## SUSTAINABILITY STATEMENT

AS AT 31 DECEMBER 2020:

**7 mega projects**in **CONSTRUCTION** and **POWER SECTORS**,

with total contract sum of

**RM4.6 BILLION**,offering employment to **163 SMES**;  
**40 BUMIPUTRA COMPANIES** and  
**DISADVANTAGED COMMUNITIES**.

We have implemented

**ISO 45001**

and reported:

**5 MILLION  
MANHOURS**Zero Lost Time  
("ZLT") Injuries  
in Tanjung Bin  
4 Project**5.5****MILLION  
MANHOURS**ZLT injuries in  
MRT V3 project**1 MILLION**

and

**3 MILLION  
MANHOURS**ZLT injuries in  
MRT V207 and  
Rapid Worker  
Village projects  
respectivelyOn our construction sites we provided  
**SAFE AND CLEAN-LIVING  
QUARTERS, POTABLE WATER,  
BASIC AMENITIES** for more than**2,479 labourers**,with a Grievance Management System  
in place. We received **ZERO** number  
of complaints, which is expected to be  
**RESOLVED WITHIN 24-48 HOURS** to  
the satisfaction of the complainants.

We plan to call for the

**CIDB SHASSIC**

assessment when we have completed

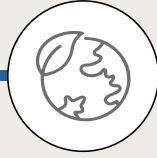
**25%**

of the LRT3 Project.

We aim to achieve a rating of

**5-STAR**

## SUSTAINABILITY STATEMENT



### ENVIRONMENTAL IMPACT

SUSTAINABILITY IS GENERALLY DEFINED AS MEETING THE NEEDS OF THE PRESENT WITHOUT COMPROMISING THE ABILITY OF FUTURE GENERATIONS TO MEET THEIRS. BUSINESS SUSTAINABILITY REFERS TO THE MANAGEMENT AND COORDINATION OF ENVIRONMENTAL, SOCIAL AND FINANCIAL DEMANDS AND CONCERNS OF A BUSINESS TO ENSURE RESPONSIBLE, ETHICAL AND ONGOING SUCCESS. EVERY SINGLE DAY THE NEWS REMINDS US OF THE DAMAGING EFFECTS PEOPLE HAVE ON THE PLANET AND THE ENVIRONMENT; MAKING ENVIRONMENTAL SUSTAINABILITY A CRUCIAL PUBLIC POLICY ISSUE. MORE COMPANIES NOW THAN EVER BEFORE ARE WORKING ON ACHIEVING POLICY INITIATIVES AS OUTLINED IN THE UN'S SUSTAINABLE DEVELOPMENT GOALS ("SDGS"). MANY BUSINESS OPERATIONS, EVEN MUDAJAYA'S DEPEND ON THE ENVIRONMENT WHETHER AS A PRIMARY SOURCE OF RAW MATERIALS OR IN THE USAGE OF NATURAL RESOURCES. BUSINESSES MUST START TO INTEGRATE ENVIRONMENTAL INTEREST AND BECOME PROACTIVE IN REDUCING THEIR ENVIRONMENTAL IMPACT TO CREATE A POSITIVE CYCLE OF SUSTAINABILITY. HERE AT MUDAJAYA, WE BELIEVE THAT EVERY AFFIRMATIVE ACTION, EVEN THE SMALLEST ONE, IS THE FIRST STEP TOWARDS ADOPTING MORE ENVIRONMENTALLY SOUND BUSINESS PRACTICES, REDUCING ENVIRONMENTAL IMPACT AND INCREASING OPERATING EFFICIENCY.

With all this in mind, the Group via its wholly-owned power generation subsidiary, Sinar Kamiri Sdn Bhd undertook the development of a 49MW large scale solar PV facility in Perak to preserve the environmental features of the site with minimum disturbance to the ground and existing vegetation. The plant is supplying the national grid with clean energy for a period of 21 years and the equivalent of approximately 50,000 metric tonnes of carbon dioxide (CO<sub>2</sub>) emission will be saved every year. The power plant has contributed 5.7% of the total operational capacity in Malaysia in year 2020.

#### EMISSIONS & WASTE MANAGEMENT

In 2020, we continued to report our real-time emissions data from our construction sites to the respective Department of Environment databases for online monitoring. Although we constantly ensure that we are operating within the emission limits, Mudajaya is always looking at ways to further reduce our emissions by applying the 'emissions-control equipment maintenance schedule' on projects. Addressing our own carbon footprint helps us ensure that we are mitigating any negative effects of our operations on climate change. Additionally, all our construction wastes such as used rods, concrete debris and contaminated solid waste are collected by appointed licensed domestic contractors and disposed of appropriately either through incineration or landfill disposal.

## SUSTAINABILITY STATEMENT

### ENVIRONMENTAL AWARENESS

We are fully aware that sustainability must start with our people; as a common mission and value will unite them to help create a better work culture, work-life balance and contribute positively to the business operations. The Group has continued to instil awareness on sustainability and environmental issues to all our employees ensuring that we educate them appropriately so they can be sustainability advocates. On their part, they have remained steadfast and supportive; adhering to paperless information transmission, recycling as well as energy and water consumption.

In our commercial and residential development projects we also promote a sustainable lifestyle by including rainwater harvesting features, rooftop solar panels, sensor lights and taps, and charging stations for electric vehicles to help residents and tenants reduce their carbon footprint. On this front we are pleased to report that our very own Menara Mudajaya was outfitted with rooftop solar panels and a rainwater harvesting system ("RHWS"). The solar panels are expected to reduce CO<sub>2</sub> emissions by approximately 5 tonnes per year, while the RWHS allows us to collect approximately 11,000 litres of rainwater per day for a potential annual waterbill saving of over RM9,000 a year.

We are also proponents of effective tree preservation and believe that existing trees and landscape must be integrated with any project design and land development process. As such, we have put in place a tree preservation policy, which ensures that trees growing on original project sites are preserved whenever possible and included in the design planning of the projects. As an example, we previously conducted a Tree Planting initiative in Batu Kawah, Kuching. In 2019 in collaboration with The Sarawak Forestry Department and the Padawan Municipal Council, MJC City Development's landscape contractors were organised to add more greenery to the Township and trees were selected based on their CO<sub>2</sub> absorption capabilities in the hope to offset carbon emission in a city living environment.



*KVMRT Line 2*



*Water Retention Pond at West Portal*

## SUSTAINABILITY STATEMENT

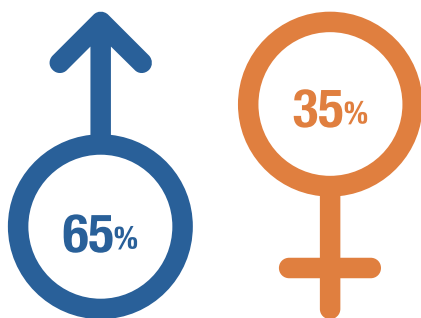
SOCIAL IMPACT  
(WORKPLACE)

AT MUDAJAYA, WE RECOGNISE THAT OUR EMPLOYEES ARE OUR GREATEST ASSETS AND WE WORK TO ENSURE THAT THEY ARE MOTIVATED AND ENGAGED AS THEY ARE THE DRIVING FORCE OF OUR BUSINESS OPERATIONS AND AT THE FOREFRONT OF BUILDING THE GROUP'S INDUSTRY REPUTATION. WE STRIVE TO BUILD A CULTURE OF MUTUAL TRUST AND RESPECT THROUGH STRONG LEADERSHIP AND OPEN COMMUNICATION. FINALLY, WE WANT TO PROVIDE A SAFE AND INCLUSIVE WORK ENVIRONMENT WHILE NURTURING AND DEVELOPING TALENT.

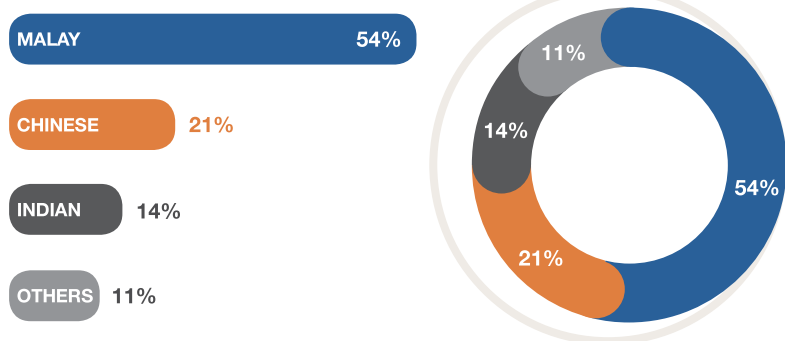
## DIVERSITY

Mudajaya believes that diversity in the workplace will improve the Group's culture and performance as well as provide a better representation of society. A diversified work environment is essential in helping employees feel included, fostering mutual respect and increasing morale. From a business perspective, a workforce comprised of people with different backgrounds, experiences and skills will lead to more innovation and creativity. Our recruitment policies strongly emphasise on diversity in talent acquisition and development as we recognise that a diverse work culture also promotes better hiring and retention of talent. Mudajaya does not practise any form of discrimination; we welcome all social groups regardless of racial or ethnic origin, age, gender, sexual orientation, marital status or disability.

## EMPLOYEES BY GENDER\*



## EMPLOYEES BY ETHNICITY\*



Note:

\* These figures exclude general workers.



## SUSTAINABILITY STATEMENT

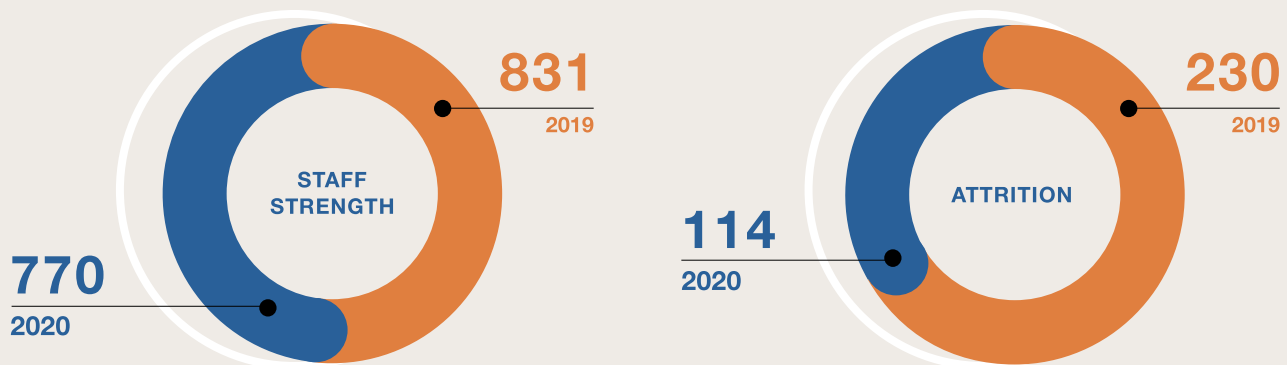
### EMPLOYEE TRAINING

Mudajaya has always placed great importance on nurturing a learning culture and our aim continues to be supporting our talent in achieving their ambitions by enabling them to explore new opportunities and build expertise. The pandemic also disrupted our training programme, nevertheless we took the opportunity as we worked remotely to encourage all our employees to participate in relevant and appropriate webinars from overseas and locally, while engaging local government agencies and financial institutions to provide updates on changes within our core industries and sectors. We definitely leveraged on mobile elements; realising that eLearning was another tool we could utilise to upskill our talent, especially during times when remote communication is necessitated.

We continue to provide learning and development opportunities at every level in line with job requirements and career aspirations and we hope to be able to resume our more traditional training sessions in 2021. All Heads of Department within our organisation are responsible for ensuring that their team members attend relevant training sessions and upskilling courses to focus on their personal growth and enhance their leadership, technical skills and soft-skills. We aim to provide all our employees with a minimum of eight hours of training per year in contract and business management, safety, software and Quality Assessment System In Construction ("QLASSIC") awareness as part of their KPIs.

In 2020, we conducted a total of 61 training programmes and clocked approximately 567 hours of training for our employees.

### WORK-LIFE BALANCE



Work-life balance is an important facet of a healthy work environment and most employees rate a balanced work-life as a crucial factor when they are being recruited. Maintaining a healthy work-life is vital in reducing stress and preventing burnout at work; thus, we encourage our employees to maintain a balanced work-life because we know that when employees are happy, they are more efficient at their job, are more engaged and also more likely to stay in their jobs. We strive to go beyond legislative requirements and have established a sports and recreation club which organises various outings and activities for our employees; helping us build a more engaged and productive team.

Mudajaya regularly reviews its Employee Benefits and Code of Conduct in keeping with the ever-changing business landscape. Since 2016, our employees who are primary caregivers of children and aging parents have benefitted from our flexible worktime arrangements. Some other employee benefits include

- Study Leave & Examination Leave for those who qualify of up to three (3) days per year
- Additional Healthcare benefits
- Maternity & Paternity Leave

# SUSTAINABILITY STATEMENT

## EMPLOYEE ENGAGEMENT

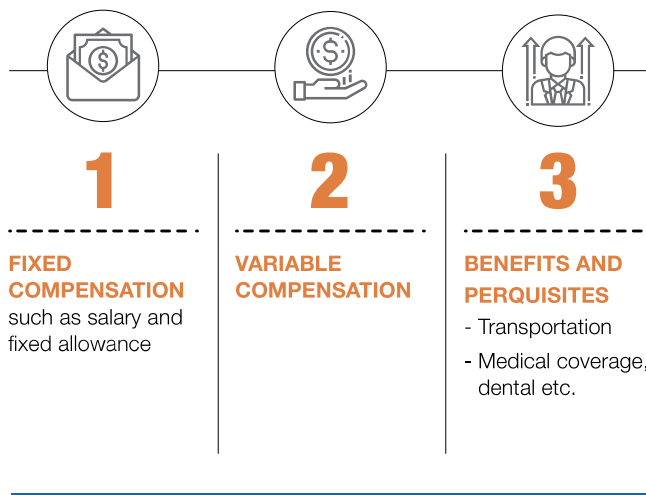
Employee engagement is crucial in any business. When trust and respect is practised throughout an organisation, the result will be improved morale, higher productivity and increased organisational performance. Mudajaya encourages active dialogue between leadership and employees and we want all our employees to know that their opinions matter. While we continue to promote platforms for our employees to provide feedback through the company intranet as well as department-level managerial meetings, we had to do things differently during the past year due to the pandemic. As such, in 2020 we facilitated regular call tree communications and updates, online departmental meetings and virtual briefings to reach out to our employees and keep them updated on COVID-19 developments and changes in SOPs. We are always actively working to improve the work environment ensuring our staff are dedicated to the Groups goals and values.



In 2020, we held all  
**department meetings online**  
 and conducted  
**virtual briefings**  
 for staff when necessary

## REMUNERATION AND APPRAISAL SYSTEM

We know that our talent is our most important asset, thus we are committed to rewarding exceptional employees appropriately. Employees are motivated to perform better when their past performance is recognised and rewarded adequately. Our merit-based remuneration policy outlines the key performance indicators for our employees; with 60% based on a balance scorecard and the employee's skills and competencies making up the remaining 40%. Each employee is rated on their yearly performance and is compensated according to merits. Our compensation system for all permanent staff adheres to industry-standards, is fair and competitive and includes the following:

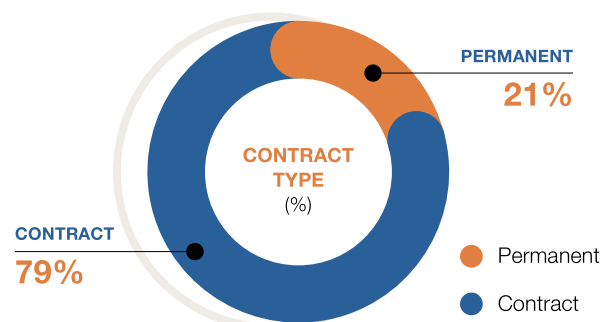
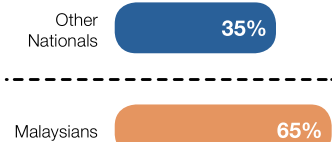


## WORKFORCE BREAKDOWN

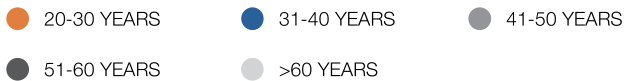
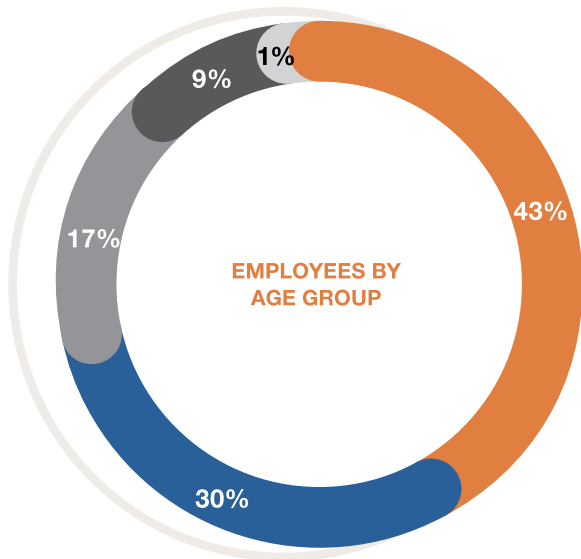
It is important to us that our workforce accurately reflect changing demographics and provide accurate representation across all age groups, ethnic and cultural backgrounds. Our employees come to us from different nationalities; with various professional qualifications, skill-sets, and interests. Having such diverse talent promotes a culture of tolerance, acceptance, open communication and cultivates a dynamic, innovative and productive team working together to achieve our organisation's vision and mission.

  
**TOTAL NUMBER OF EMPLOYEES**  
**770**

### BREAKDOWN OF EMPLOYEES: NATIONALITY



## SUSTAINABILITY STATEMENT



### OUR WORKFORCE IN 2020

#### NO. OF NEW HIRES



EXECUTIVE

11



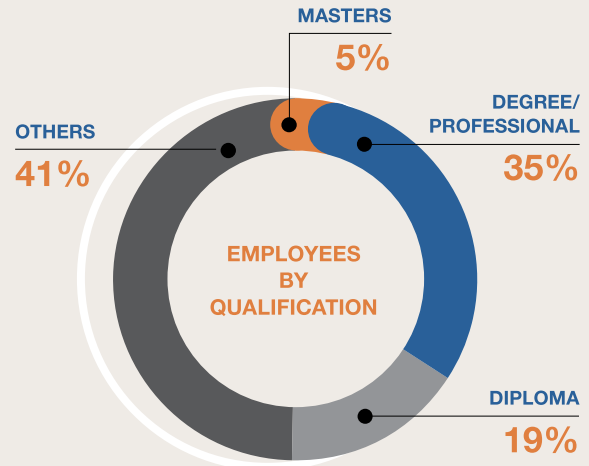
MANAGERIAL

5



NON-EXECUTIVE

80



### HEALTH, SAFETY & ENVIRONMENT

Mudajaya's top priority is to ensure the health and safety of our employees because a healthy workforce and a safe work environment are critical to achieving efficient operation and production. We take our responsibility as an employer and our general commitment to society very seriously. Our Health, Safety and Environmental ("HSE") Policy was formulated based on a number of factors including the Group's policies and guidelines; significant environmental risks and impact; hazard identification and risk assessment; commitment to the protection of the environment and views of interested external parties including our employees. All personnel and contractors who perform tasks with significant environmental and Occupational Health & Safety risks are required to undergo adequate training as we work to reduce injuries and workplace accidents. The Group has established and will

maintain procedures to educate all employees or persons working on behalf of the Group on the importance of conformity with the HSE Policy, procedures and the requirements of the ISO 14001 and ISO 450001 certifications.

In 2020 we were faced with an additional health and safety issue: COVID-19. As a responsible organisation, we took proactive measures to ensure the wellbeing of all our employees by adhering to all instructions, SOPs and guidelines from local authorities and the medical community. In doing so we have been extremely fortunate to have been able to stay safe and were able to contain the small incidences of outbreaks at some of our construction sites due to the diligence and vigilance of all our staff.

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The Group put prevention and control measures in place as safeguards for all employees during the pandemic and subsequent MCO's including:

- 1  **Encourage staff to work from home**
- 2  **Tighten data and system security on all office laptops**
- 3  **Replace physical meetings with video conferences/online meetings**
- 4  **Limit number of seating in meeting rooms**
- 5  **Encourage smaller groups when having in-office meals to maintain appropriate social distancing**
- 6  **Mandatory mask wearing at all times in the office**
- 7  **Maintain social distancing of at least 1 meter while in the office premises**
- 8  **Disinfect and sanitise the office regularly**
- 9  **All staff are required to submit self-declaration forms to facilitate contact tracing by the relevant authorities**


At our premises, we also implemented the following rules as additional operating procedures:




**1 SOCIAL DISTANCING MARKERS**  
Seating arrangements and designated floor markers were mapped out in areas such as office desks, meeting areas and lifts to ensure social distancing.




**2 OFFICE SANITISATION**  
Cleaning and disinfecting procedures on high touch surfaces were carried out multiple times a day in all common and high traffic areas.



**3 FOGGING PROCEDURE**  
Fogging procedures were done throughout the office to curtail the possibility of a COVID-19 outbreak.



**4 PROVIDING ESSENTIAL HYGIENE TOOLS**  
Hand sanitizers were placed in various areas around the office and face masks were provided to staff to mitigate the risk of virus spread.



**5 COVID-19 SWAB TESTING**  
COVID-19 swab tests were performed on employees in HQ and on site to identify and isolate potential COVID-19 cases (if any).



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### SOCIAL IMPACT (COMMUNITY)

WITH A COMMITMENT TO HONOURING OUR RESPONSIBILITY AS A CORPORATE CITIZEN IN LINE WITH CONDUCTING OUR BUSINESS OPERATIONS, MUDAJAYA SEEKS TO REINVEST RESOURCES BACK INTO SOCIETY. THE MAIN ISSUE WE FACED IN 2020 WAS UNDOUBTEDLY THE COVID-19 PANDEMIC, AND WHILE IT AFFECTED US ALL, WE KNOW THAT SOME COMMUNITIES WERE DISPROPORTIONATELY IMPACTED. THUS, WE FIRST PROVIDED ASSISTANCE TO OUR FRONTLINERS, BY DISTRIBUTING INDUSTRIAL-SIZED HAND SANITIZERS AS WELL AS FACE MASKS TO THE LOCAL DISTRICT POLICE HEADQUARTERS BRANCH IN PETALING JAYA. 600 BOXES OF FACE MASKS WERE DONATED TO PIBG SJK (C) CHUNG HUA, SHAH ALAM.

AS THE MOVEMENT CONTROL ORDER (“MCO”) WAS EXTENDED OVER MONTHS, IT BECAME CLEAR THAT SCHOOLCHILDREN WERE BEING FORCED TO CONDUCT THEIR STUDIES ONLINE AND UNDERPRIVILEGED COMMUNITIES WERE SEVERELY IMPACTED BY THIS. TO HELP ALLEVIATE SOME OF THESE IMMEDIATE NEEDS, MUDAJAYA COLLABORATED WITH MEDICAL AWARENESS CAMP OUTREACH (“MACO”) TO DONATE REFURBISHED LAPTOPS AND PC’S TO SEKOLAH JENIS KEBANGSAAN (T) JALAN SAN PENG, PUDU, ENSURING THE SCHOOLCHILDREN WOULD HAVE ACCESS TO THEIR LESSONS.

In February to March 2021, Mudajaya provided MACO with a total of 31 computers (22 laptops and 9 desktops) to be donated to the school for their online learning.



## SUSTAINABILITY STATEMENT

### EARTH HOUR 2021 – LRT3 GS01 & MRTV207

## CLIMATE CHANGE TO SAVE EARTH



### VIRTUAL TALK ON ENGINEERING AND CONSTRUCTION

Our Project Director of the MRT V207 project, Mr. Daniel Tan was invited by the Institution of Civil Engineers (ICE) Student Chapter of Universiti Tunku Abdul Rahman (UTAR) to conduct a virtual talk on Engineering and Construction. The talk entitled “Mined Tunnel Construction” was presented to Lee Kong Chian Faculty of Engineering and Science (LKCFES) students virtually on 26<sup>th</sup> November 2020 (Thursday). A total of 60 students from UTAR, Universiti Malaya and other universities joined this sharing session.



### SAVE WATER CAMPAIGN

In conjunction with World Environmental Day in June 2020, LRT3 GS01 organised a “Save Water Campaign” on 4 June 2020. More than 100 staff and site workers participated in this campaign. The objective of the campaign:

- To promote education and environmental awareness extensively.
- To increase commitment among staff and workers on the importance of water supply and sanitation in the construction site.
- To promote culture and fostering awareness among staff and workers especially in the preservation and conservation of the environment specifically on water conservation.
- To present measures to reduce water consumption and enable a more efficient use of this resource and water conservation practices in the construction site.
- To increase awareness among staff on water saving in the office and the importance of water conservation by reused and recycled water possible to be used in the construction site.





## SUSTAINABILITY STATEMENT

### MBAM ANNUAL GOLF TOURNAMENT 2020

As part of our Corporate Social Responsibility effort, Mudajaya donated RM15,000 to Master Builders Association Malaysia (MBAM) Education Fund, aimed to help outstanding Malaysian students requiring financial support to fulfil their dreams and aspiration. In addition, Mudajaya had the opportunity to organize the Master Builders Association Malaysia (MBAM) Annual Golf Tournament 2020 voluntarily, with our Group's Deputy Chief Executive Officer, Ir Anthony Teoh being appointed as the Chairman of the Annual Golf Tournament. The theme - CSR Golf! was in line with our policy to promote corporate social responsibility efforts during this Covid-19 pandemic. This annual event was held on 26 September 2020 at Kota Permai Golf & Country Club.

Mudajaya continues to play an active role in MBAM, participating in many of its activities and attending many discussions with government agencies and trade associations. The Group is proud of the recognition accorded to Ir Anthony Teoh when he was appointed as Deputy Secretary General I for MBAM for the term December 2020/ June 2022.



MBAM Annual Golf Tournament 2020 held at Kota Permai Golf & Country Club



Chairman of MBAM Annual Golf Tournament 2020 and Deputy Secretary General I of MBAM, Ir Anthony Teoh

### DONATION TO AID FLOOD VICTIMS



Mudajaya took the initiative to provide financial assistance of RM11,500 to 4 households and a childcare center which were affected by the flash flood after the heavy rain on 29 December 2020 at Kayu Ara, Petaling Jaya.