

SUSTAINABILITY STATEMENT



Skyvilla Residences at Batu Kawah New Township, Kuching which promotes city living amongst lush greenery is the winner of Best High-Rise Residential Development awarded by the Sarawak Housing Developers' Association (SHEDA)

Mudajaya Group Berhad (“Mudajaya”) reaffirms its commitment towards embracing the tenets of sustainability in a comprehensive and meaningful manner throughout its value chain.

As a Malaysian based public listed company that is involved in the construction, property, power as well as trading & manufacturing sectors, Mudajaya strongly believes that placing sustainability front-and-center of its corporate vision and strategy is a critical factor towards delivering tangible value creation for all its stakeholders.

We at Mudajaya understand that the way we conduct our business must transcend the pursuit of profits and include how we manage the impact of our operations from an Economic, Environment and Social (EES) perspective.

Naturally, establishing a fully sustainable organisation is an ever-expanding and ever-learning process. There is a consistent need to monitor and identify critical materiality matters and put into place measures to achieve effective and measurable progress.

Our efforts to realise excellence in the area of sustainability is guided by the United Nation's Sustainable Development Goals (UNSDG), which is the global blueprint aimed at achieving a better and more sustainable future for all.

Driven by the UNSDG, this Sustainability Statement is prepared in accordance with the Sustainability Reporting Guide 2nd Edition issued by Bursa Malaysia Securities Berhad (“Bursa Malaysia”) as required under the Listing Requirements of Bursa Malaysia [paragraph 9.45(2) and paragraph (29), Part A of Appendix 9C of the Main Market Listing Requirements (supplemented by Practice Note 9).

This Statement covers Mudajaya's sustainability disclosure for the period of 1 January to 31 December 2021.

In this Statement, we hope to share with you our overall approach to sustainability while outlining new initiatives carried out across our operations during the year under review. These initiatives are categorised into the four key pillars, namely Economic (Marketplace), Environment, Social (Workplace) and Social (Community).

SUSTAINABILITY STATEMENT

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SUPPORTING UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS





SUSTAINABILITY STATEMENT

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Pillar	SDG	Objectives	Action plan	Targets/Measurements
Economic		<p>Promote economy generation through development of projects that are local labour-intensive</p> <p>Promote local economy through support on local procurement</p> <p>Sustainable urbanisation</p>	<p>Less dependency on unskilled foreign labour force</p> <p>Support small and medium-sized suppliers</p> <p>Align to Government's policy to acquire products and services locally first for all our projects and developments</p> <p>Construction of infrastructure and help in the rural development</p>	<ul style="list-style-type: none"> • % of foreign workers / total workers in each project • pre-fabrication technologies/IBS – to reduce dependency on labours • % of local suppliers/procurement • % of construction materials sourced locally • Pan Borneo project in East Malaysia
Economic		<p>Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard.</p>	<p>Ensure equal opportunity and reduce inequalities by providing a diverse work culture that promotes better hiring and retention of talent.</p> <p>Uphold recruitment policies which strongly emphasise on diversity in talent acquisition and development.</p> <p>Do not practise any form of discrimination; we welcome all social groups regardless of racial or ethnic origin, age, gender, marital status or disability.</p>	<ul style="list-style-type: none"> • % of employee by gender, ethnicity, age group.
Economic		<p>Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels.</p>	<p>Maintain highest standards of ethical business conduct across the Group operation.</p> <p>Promoting corruption and bribery free culture.</p> <p>To prevent violence in our workplace.</p>	<ul style="list-style-type: none"> • First construction company in Malaysia certified for ISO 37001: 2016 Anti-Bribery Management System with accreditation from UKAS. • To maintain ISO 37001 Certification. • To maintain zero bribery and corruption incidents across Mudajaya's business operation. • To be constituent of FTSE4Good Bursa Malaysia Index in next 2-3 years. • A formal induction and orientation programmes for all new hires to equip them with awareness on code of conduct, company policies and grievance guidance. • A proper channel for whistleblowing.





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Pillar	SDG	Objectives	Action plan	Targets/Measurements
Environment	 7 AFFORDABLE AND CLEAN ENERGY	Ensure access to affordable, reliable, sustainable and modern energy for the nation.	Implement and promote renewable energy at townships and developments	Participating in the renewable energy projects <ul style="list-style-type: none"> 49MW solar photovoltaic plant in Sungai Siput 10MW solar photovoltaic plant in Gebeng Rooftop solar panel in Menara Mudajaya LRT3 GS01 using solar powered spot lighting and electrical appliances for all guard posts
Environment	 12 RESPONSIBLE CONSUMPTION AND PRODUCTION	Ensure sustainable consumption and production patterns.	Promoting Integrate water recycling system, an improved water management approach through on-site treatment plant. Minimise the use of natural resources and the emissions of waste and pollutants over the life cycle of the service or product. Reduce construction waste via reuse, recycle and re-engineering. Implement Energy Saving Drives and Water Conservation Programme in HQ and Site Offices.	<ul style="list-style-type: none"> To reuse and recycle water in the construction sites Rainwater harvesting in Menara Mudajaya <u>Lower material waste in construction site</u> <ul style="list-style-type: none"> pre-fabrication technologies/IBS Efficient concrete usage for building components <u>Compost materials waste</u> <ul style="list-style-type: none"> partnership with organisations, who use waste streams as input reuse construction waste as landscape element Unused short bars and tendon in precast manufacturing sites to be recycled. Recycling bins placed at project sites and Menara Mudajaya. All the recyclables, such as papers, glass, metals, plastics to be sent to recycling agencies. Waste diversion from landfills through recycling and source reduction activities. To reduce water consumption (HQ / Site) To reduce monthly energy consumption of electricity usage (HQ / Site)



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Pillar	SDG	Objectives	Action plan	Targets/Measurements
Environment		To combat climate change and its impacts	Promote national carbon reduction targets and policies through various technological implementation and initiatives such as conservation and carbon offset programme	<p>Air-conditioning system is designed with indoor temperature between 23°C to 26°C.</p> <p>Electric vehicle charging stations located at Menara Mudajaya car park</p> <p>Participating in the annual event such as Earth Hour to increase awareness on climate change</p>
Environment		Protect, restore and promote sustainable use of terrestrial ecosystems	Promote and educate the conservation of environment	<p>Tree planting in our township development</p> <p>Water retention pond in construction site</p>
Social		Ensure healthy lives and promote well-being for all at all ages.	<p>Recognise the 8 core conventions under International Labour Law</p> <p>Comply with the Workers' Minimum Standards of Housing and Amenities Act 1990 (Act 446)</p> <p>Launch and implement safety and health programme.</p> <p>Adopt industry good practices across our project sites.</p>	<ul style="list-style-type: none"> Ensuring compliance with laws working hours and wages Prompt detection, tracing and isolation in our quarters during the Covid-19 pandemic outbreak. Encourage all the workers to participate in National Covid-19 Immunisation programme. To provide & maintain safe, hygienic and clean accommodation for our workers. To maintain zero fatality for all projects. To keep track and reduce loss time injury frequency rate ("LTIFR") less than 1.0 for all projects. To achieve 5 STAR rating for SHASSIC Assessment. To maintain a good ventilation system in our workplace and workers accommodation to reduce the risk of COVID-19 transmission.
Social		Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all	<p>Promoting work-related trainings.</p> <p>Promoting community investments and development.</p>	<ul style="list-style-type: none"> Number of training hours on safety and health, upskilling and reskilling Engaging with others to provide scholarship

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Pillar	SDG	Objectives	Action plan	Targets/Measurements
Social		Achieve gender equality and empower all women and girls	Increase female participation in our workforce	Retain more female employees in the workforce by offering options to women to raise their family amid career development such as extended maternity leave and Flexi Work Arrangement to accommodate to the needs of working mothers. Number of women on board.
Social		Make cities and human settlements inclusive, safe, resilient and sustainable.	Reduce carbon emissions in our Township and buildings. Support government affordable housing scheme for B40 & M40 group	Batu Kawah New Township & 10 DH - Green Township with lush greeneries and more than 100 flora & fauna in the vicinity. 100% smoking free zone in Menara Mudajaya. A designated smoking area is located opposite the building. Introduce Rent-to-Own scheme and promote sale packages under the Home Ownership campaign (HOC) to assist the public to own a home.



THE CENTRAL PARK: The densely treed landscape and the picturesque park are specially designed to form an idyllic gateway to the township.

SUSTAINABILITY STATEMENT

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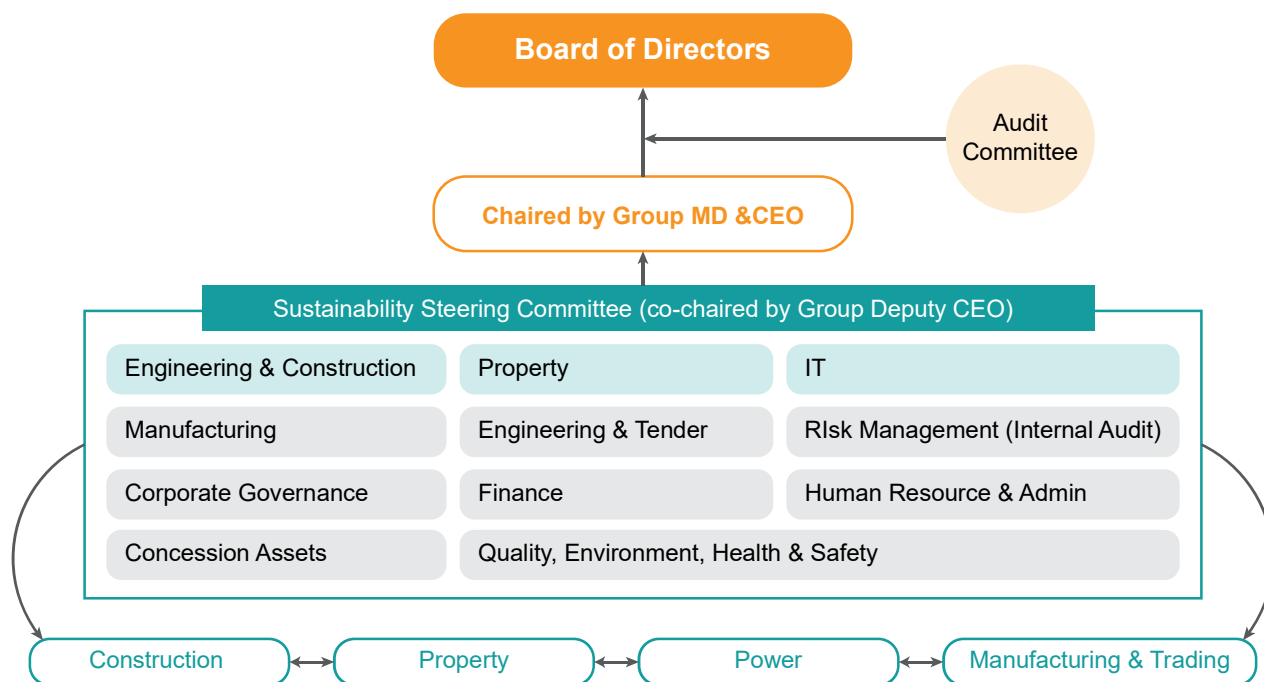
SUSTAINABILITY GOVERNANCE

A Sustainability Steering Committee (“SSC”) was formed in 2021 and is responsible for managing all related information and performs assessments on sustainability related programmes. The SSC act as sustainability ambassador to promote sustainability within the Group and its role covers the following focus areas:

- ▶ Consolidate sustainable development initiatives across the Group for reporting and analysis
- ▶ Advise business units on the use of performance indicators and goal settings for their activities, projects and programmes
- ▶ Increase awareness amongst internal stakeholders of the UNSDGs

With the support of SSC, Mudajaya’s Chief Executive Officer oversees the sustainability matters for the Group that include setting the direction, targets and driving the Group’s objectives on sustainability. The CEO regularly updates the Board of Directors via the Audit Committee on progress and performance of the Group’s sustainability strategy. In this regard, the Board provides general oversight and sets the aspirations of the Group on sustainability matters.

MUDAJAYA’S SUSTAINABILITY GOVERNANCE STRUCTURE



APPROACH TO SUSTAINABILITY

Mudajaya’s approach to sustainability starts with the resolve to ensure that we operate our business responsibly and in an ethical manner. We also aim to safeguard the health and welfare of our employees while investing to train, develop and retain our talent effectively. As a public listed company with operations in Malaysia and internationally, we understand that the continued growth and success of our business is predicated on the value we create and deliver to our nation, host countries, communities we operate in, shareholders and stakeholders at large. At the same time, we are also committed towards the sustainable use of natural resources and practice environment conservatism as we seek to deliver our core capabilities in the construction, property, power and trading & manufacturing.

SUSTAINABILITY STATEMENT

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OUR THREE-YEAR SUSTAINABILITY ROADMAP

Following engagements with our internal and external stakeholders, Mudajaya's three-year sustainability roadmap is further refined and cover three focus areas in Sustainability, namely Economic, Environmental and Social.

ECONOMIC (MARKETPLACE)

MUDAJAYA IS MINDFUL OF THE FACT THAT OUR CORE BUSINESS ACTIVITIES ARE CONDUCTED WITHIN CRITICAL SECTORS OF THE MALAYSIAN ECONOMY AND ARE INTEGRAL TOWARDS NATION BUILDING. MOREOVER, WE ALSO CARRY THE MALAYSIAN FLAG OVERSEAS AND AS SUCH, IT IS IMPORTANT FOR OUR ORGANISATION TO OPERATE IN AN ETHICAL AND SUSTAINABLE MANNER, COMPLEMENTED BY HIGH LEVELS OF CORPORATE GOVERNANCE. IN VIEW OF THIS, MUDAJAYA HAS BEEN STEADFAST IN EMBRACING AND PROMOTING CORPORATE BEST PRACTICES NOT ONLY INTERNALLY BUT ALSO EXTERNALLY, INVOLVING OUR SUPPLIERS, VENDORS AND BUSINESS PARTNERS. OUR INTENTION IS TO UPLIFT OUR ECO-SYSTEM OR MARKETPLACE COLLECTIVELY IN THE AREA OF SUSTAINABILITY AND PROFESSIONAL CONDUCT.

Regulatory Compliance



Mudajaya has put in place a series of comprehensive Standard Operating Procedures (SOP) and robust policies that are aimed to ensure our operations comply with all applicable laws and regulations.

We also strive to make sure that all our employees understand and are able to observe these SOPs as they perform their duties. We are pleased to note that Mudajaya and its subsidiary companies have not been penalised for breach of regulations during the year under review.

As a Group, we also pay close attention towards complying with recognised international standards and accreditation in order to benchmark our operations against best business practices. To date, our accreditations include ISO 37001:2016 certification for our Anti-Bribery Management System (ABMS); ISO 45001:2018 certification for occupational health, safety and environment management practices; and ISO 14001:2015 certification for our environmental management system, which surpasses international environmental standards.

Whistle Blowing Policy

As part of our commitment towards ethical and sustainable best practices as well as in accordance with good corporate governance practices, we have also put in place a whistle blowing policy that will enable our employees as well as our stakeholders to raise concerns in relation to any wrongdoing.

This policy also includes safeguards to ensure whistleblowers are free from any forms of reprisal. Whistleblowers are encouraged to bring up concerns directly to the Chairman of the Audit Committee. The Intergity Officer of ABMS is tasked with the administration, interpretation and application of our Whistle Blowing policy.

Anti-Bribery Policy

Mudajaya has imposed its ABMS requirements on all suppliers via its Anti-Corruption Obligation. Anti-bribery commitments are also obtained from suppliers who pose more than a low bribery risk via signing of Vendor Letter of Declaration by the respective suppliers during pre-qualification stage and subsequently on an annual basis for active suppliers. This is to ensure their commitment not to be involved with any act of corruption under the Malaysian Anti-Corruption Commission Act 2009.

The policy is mandatory and applies to all staff, business associates and third parties who are performing works or services on behalf of the Group. The penalties for violating these laws can be severe and any violation may result in disciplinary action including dismissal, fines and imprisonment.

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Supplier Code of Conduct



At Mudajaya, we have always been committed towards supporting local businesses and nurturing them to be world class players. When it comes to external parties including our vendors, suppliers and business partners, we have also put in place a Supplier Code of Conduct that they have to comply with in order to conduct business with Mudajaya.

This Code of Conduct has been tailored to inspire our suppliers to inculcate sustainability and best practices in their respective operations. At the same time, it also ensures that they are treated equally and fairly, free from exploitation, through a progressive procurement and supplier assessment system embedded in the Supplier Code of Conduct.

It has been a standing policy in Mudajaya that our suppliers' performance is reviewed every six (6) months (including ABMS Compliance) in order to maintain quality of service, ensuring compliance to our policies and safeguarding delivery on contractual obligations.

Training & Development



Mudajaya continues to cultivate and support our extensive network of contractors, suppliers and vendors in areas where we operate in. By prioritising product and services procurement towards local businesses, we can benefit from logistic cost savings and build positive rapport among surrounding communities while strengthening local economies through job creation and investments.

We continue to monitor and ensure that our projects utilizes locally sourced products and services as indicated in the assessments reported below:

Projects executed by Mudajaya	Percentage of locally source products and services
RAPID Packages at Pengerang	>80%
MRT Line 2 v207	>70%
LRT3 GS01	>95%
SUKE Street lighting, High Mast & Traffic Light System	>75%

Developing our employees' skill-set is a critical strategy to achieve Mudajaya's corporate goals and grow shareholders' value. Throughout the year, we have continuously strived to provide our employees at all levels with the right tools, knowledge and on-the-job training to enable them to carry out their respective task effectively and efficiently.

	2021	2020	2019
Employees' training hours	521	567	1,781

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ENVIRONMENT

MUDAJAYA UNDERSTANDS THAT OUR CORE BUSINESS ACTIVITIES HAVE DIRECT AND INDIRECT IMPACT ON THE ENVIRONMENT. AS A SUSTAINABILITY-ORIENTED ORGANISATION, WE HAVE IDENTIFIED KEY AREAS WITHIN OUR VALUE CHAIN WHERE WE CAN PUT IN PLACE MEASURES, PROCESSES AND INNOVATIONS THAT CAN MITIGATE OUR OPERATIONAL FOOTPRINT WHILE ALSO IMPROVING EFFICIENCIES AND COST SAVINGS. IN ADDITION, OUR POWER GENERATION SEGMENT IS PRIMARILY INVOLVED IN RENEWABLE ENERGY, HENCE PROVIDING 'GREENER' SOLUTIONS WHILE MEETING THE ENERGY NEEDS OF GROWING COMMUNITIES.

Managing GHG Emissions and Wastewater Management



Reflecting our expertise in renewable energy, our headquarters at Menara Mudajaya features state-of-the-art solar panels that are expected to reduce CO2 emissions by approximately 5 tonnes per year. In addition to the solar panels installed in Menara Mudajaya, our headquarters also features an advanced rainwater harvesting system that allows us to conserve fresh water usage and generate cost savings. In 2021, we successfully collected an average of approximately 11,000 liters of rainwater per day, which translates into a cost saving of

over RM9,000 per year. The success of this system has encouraged us to install the same system at SkyVilla Condominium in the foreseeable future.

Based on the efficiencies and cost savings achieved through these solar panels, the property segment is planning to install solar panels at SkyVilla Condominium, which is located in the new township of Batu Kawah. In order to reduce our carbon footprint pro-actively, we continue to maintain an effective tree preservation programme by integrating green areas in project designs and land development plans. We are also committed towards our tree preservation policy, which ensures that trees growing on original project sites are preserved whenever possible. Our construction segment also played a small but important role in managing its GHG emissions by installing solar powered lighting at the LRT3 GS01 construction site to reduce the carbon footprint. This initiative continues to generate savings of more than 550kg per day in CO2 emissions, translating to approximately 206 tonnes per year.

Solar PV plants – 49MW in Sungai Siput, Perak and 10MW in Gebeng, Pahang solar have contributed 5.6% of the total operational capacity in Malaysia in year 2021. The clean and renewable energy and elimination of carbon are tabulated as follows:

	2021	2020	2019
Energy produced (GWh)	94	95	100
Carbon reduction (metric tonne per annum)	55	55	58

We are aware of the sustainability commitment in our foreign operation in India, 4x360 MW coal-fired power plant that taking effort in the conservation of energy by implementing Desuperheating line modification to reduce auxiliary power consumption.

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Waste and Effluent Management



Mudajaya recognized the need to control erosion and sedimentation for our construction project sites. At the LRT3 GS01 site, six silt retention ponds were built to remove particles such as silt, clay and sand from rainwater before the discharged water flows into the river. The treated water from the silt retention ponds is recycled to clean vehicles leaving the site, while the stockpile of silt and sand bag are reused for flood mitigation fencing along the river bank close to the site.

The LRT3 GS01 construction site also installed an Active Treatment System (ATS) to trap and filter particles from water. Treated water will only be released into the river if it meets the Department of Environment (DOE) standards. Bi-annual audits from the DOE have so far yield positive results.

In addition, a purposed-built scheduled waste storage area close to the LRT3 was erected to manage and store waste as well as used oil from vehicles and machineries. Empty containers will also be categorised, labelled and stored within this area. A dedicated licensed contractor has been appointed to manage waste and unused material.

Mudajaya also collaborated with the Ikano Power Centre recycling team, to put in place recycle bins at Menara Mudajaya. These recycle bins, which are currently located on the ground floor lobby and the B1 car park, will make it easier for our employees and tenants to drop off recyclable items as part of its role for responsible consumption.

TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURES (TCFD)

This is our first year in presenting the climate-related risk and opportunities to our businesses in accordance to the recommendations of the TCFD. Going forward, we hope to further embed the TCFD approach in our business strategy and operations to mitigate the adverse impacts of climate change.

Climate-related risk and opportunity assessment

PHYSICAL RISKS	Risk/Opportunity Impact
Acute	<ul style="list-style-type: none"> Flood - property damage/loss. Disruptions to business operations.
Chronic	<ul style="list-style-type: none"> Rising temperatures/extreme weather – increase health risks to our employees.
TRANSITION RISKS	Risk/Opportunity Impact
Policy and legal	<ul style="list-style-type: none"> Policy and regulatory changes - GHG emissions reduction policies including carbon taxation. Legal liabilities – sanction from the pollution
Technology	<ul style="list-style-type: none"> Obsolescence of the higher emissions technologies, replaced with new low-carbon technologies.
Market	<ul style="list-style-type: none"> Actual project costs exceeding the project budget – increase in scope due to low carbon compliance, increase in material costs (materials that higher carbon consumption). Assets impairment – decline in the demand for products that emit greenhouse gas.
Reputation	<ul style="list-style-type: none"> Negative stakeholder perception, concern or feedback on carbon intensive factors.

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Climate-related risk and opportunity assessment (Cont'd)

OPPORTUNITIES	Risk/Opportunity Impact
Resources efficiency	<ul style="list-style-type: none"> Adopting IBS system in the construction – improve productivity, enhance quality and upskilling of local workforce.
Products and services	<ul style="list-style-type: none"> Low emissions in construction materials and precast manufacturing – better competitive position to reflect shifting consumer preferences. .
Resilience	<ul style="list-style-type: none"> Sustainable construction approach – reduction of construction waste to landfill, reduction in non-renewable energy use and sustainable supply chain.
Energy source	<ul style="list-style-type: none"> Promoting CO2 emission saving from renewable solar energy. Increase in water recycled from rainwater harvesting system.
Market valuation	<ul style="list-style-type: none"> Increase in capital availability as more investors favor low-emission producers. Increase in properties value – increasing tenants/property buyers attractiveness with CO2 avoidance facilities, such as recycling bins, solar panels and trees planting in the township.

Metrics and targets disclosure review

Risks	5- years targets
Environmental: Acute, Chronic Market	<p>All on-going construction sites and property sites are ISO 14001: 2015 (Environmental Management Systems) compliant.</p> <p>Smoking-free in Menara Mudajaya and all the construction sites.</p> <p>At least 20% of electricity from renewable energy sources.</p> <p>100 Gwh of clean and renewable energy produced and eliminate over 55,000 metric ton of CO2 per annum.</p> <p>Rainwater harvesting system in Menara Mudajaya to collect average 10,000 litres of rainwater per day.</p> <p>To collect recyclables > 5kg per day in Menara Mudajaya.</p> <p>At least 10 acres land in Batu Kawah New Township planting more than 20 species of trees.</p>
Social: Policy and legal Market, Technology, Reputation	<p>All the suppliers must comply with all relevant laws, regulations and standards including human rights protection and child labour.</p> <p>Zero tolerance for discrimination, harassment, violence</p> <p>Zero tolerance for/towards avoidable incidents of fatalities for our employees</p> <p>To reach 40 learning and development hours of per employee</p> <p>To achieve 5 Star rating for CIDB's Safety and Health Assessment System in Construction (SHASSIC) assessment in all the construction projects.</p>
Governance: Policy and legal	<p>Zero tolerance for bribery and corruption.</p> <p>At least 20% of our Board of Directors are women.</p>

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SOCIAL (WORKPLACE)

THE PRIMARY ENGINE OF GROWTH FOR MUDAJAYA IS DRIVEN BY THE CAPABILITIES AND MORALE OF OUR EMPLOYEES. AS AN ORGANISATION, WE ARE COMMITTED TOWARDS ATTRACTING, DEVELOPING AND RETAINING TALENT WHO HAS BOTH THE APTITUDE AND ATTITUDE TO EXCEL IN HIS OR HER JOB. WE ALSO INVEST IN CREATING A CONDUCIVE AND SAFE WORKING ENVIRONMENT BASED ON HUMAN RESOURCES BEST PRACTICES WHILE TAKING INTO ACCOUNT NEW WORK PROCESSES THAT STEM FROM THE GLOBAL PANDEMIC.

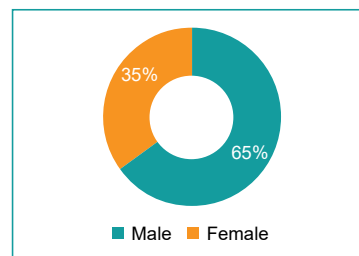
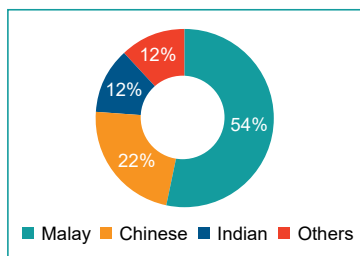
Diversity and Inclusion



Mudajaya recognizes the strength in diversity and as such our talent recruitment process is focused to create and maintain a diverse and inclusive workforce, where people from different backgrounds and culture can work harmoniously together and contribute to the growth and success of our group.

We have also put in place robust policies to reaffirm our stance against any form of discrimination be it from a race, age, gender, sexual orientation, marital status or disability, perspective.

In terms of racial background for our Malaysian operations, the majority remains those who are of ethnic-Malay (54%), followed by ethnic-Chinese at 22%, Indians at 12% and others at 12%. In terms of gender, the male employees make up 65% while female accounts for 35%.



Occupational Health and Safety



A healthy and happy employee is a productive employee. Mudajaya continues to invest in efforts to safeguard our employees' welfare and safety through scheduled training, improved facilities and progressive policies.

For our employees who work at our project sites, we provide quality and well-planned workers' accommodations that are in compliance with the Employees' Minimum Standards of Housing, Accommodations and Amenities Act 1990.

We also pay close attention on ensuring a safe and healthy Centralised Labour Quarters (CLQs) for the MRT V207 & LRT3 GS01 project sites. The CLQs are inspected by Jabatan Tenaga Kerja annually.

In addition, Mudajaya has put in place a Health, Safety and Environmental Policy to protect our employees from daily operational hazards while preserving the environment. Via this policy, personnel and contractors who perform tasks with significant environmental and occupational health and safety risk are required to undergo adequate training as we work to reduce injuries and workplace accidents in accordance to our ISO 45001:2018 certification. As at 31 December 2021, we recorded a loss time injury frequency rate ("LTIFR") of less than 1 for each project and have successfully achieved a 5 Star rating for CIDB's Safety and Health Assessment System in Construction (SHASSIC) assessment.

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SOCIAL (COMMUNITY)

AS A SOCIALLY RESPONSIBLY CORPORATE CITIZEN, MUDAJAYA HAS AND WILL CONTINUE TO ADD VALUE TO THE LIVES OF PEOPLE IN AND AROUND THE AREAS WHERE WE OPERATE. IN SPITE OF THE DISRUPTIONS CAUSED BY THE PANDEMIC, the MUDAJAYA FAMILY HAS REMAINED STEADFAST IN OUR EFFORTS TO HELP THOSE WHO ARE IN NEED IN A TANGIBLE AND MEANINGFUL WAY.



In 2021, our team was at the forefront of a community assistance programme where they helped distribute food and supplies to disadvantaged families and flood victims residing in Kampung Sungai Kayu Ara, Selangor which is located close to our LRT3 project site.

Mudajaya also participated with Tenaga Nasional Berhad in a charitable contribution to dialysis centres during the covid pandemic period of 2021.

RKM is regulated under The Rehabilitation and Resettlement Bill, 2007 where the land sellers who displaced by the land acquisition purchases were employed in the operation with the sufficient training and skill development. At present, a total of 468 people are being employed (land sellers -374, non land sellers -62 and casual labourers - 32)

Engaging Our Communities



Majlis Sumbangan Makanan Covid-19 at Dewan Kuliah Masjid Al-Mukmuriah on 16 December 2021. 317 households were selected together with the Ketua Kampung for this food donation event which amounted to RM12,000.



MCB LRT3 GS01 staff and workers helping the flood victims to clean up the flood affected areas at Johan Setia on 25-27 December 2021.