



MUDAJAYA GROUP BERHAD

[Reg. No. 200301003119 (605539-H)]

ANTI-BRIBERY POLICY STATEMENT

MUDAJAYA GROUP BERHAD and its subsidiaries ("the Group") strive to uphold the Group's Corporate Values by conducting business dealings ethically and with integrity. We have adopted zero-tolerance approach against all forms of bribery and corruption in the conduct of our businesses and operations. Any bribery or corrupt practice such as soliciting, accepting or offering bribes in relation to the Group's businesses and operations are strictly prohibited.

In attaining the above goals, we are committed to:

1. Comply with all applicable anti-bribery and corruption laws in the countries where we operate.
2. Undertake appropriate due diligence process prior to appointment of high-risk employees and business associates.
3. Instil ethical values and inculcate the culture of integrity among employees throughout the Group.
4. Develop a culture of openness and transparency by providing avenue for all stakeholders to disclose any misconduct within the Group in good faith without fear of reprisal.
5. Establish an independent Integrity Unit that is authorised to implement and enforce effective policies and procedures to prevent, monitor and minimise the risk of bribery and corruption.
6. Fulfil Anti-Bribery Management System (ABMS) requirements that is compliant with ISO 37001 Standard and continually improve the effectiveness of ABMS.

This Policy is mandatory and applies to all Directors, employees, business associates and third parties who are performing works or services for or on behalf of the Group. Violation of this Policy will be regarded as a serious matter which may lead to disciplinary actions, suspension, dismissal or termination of business relationship. The violation of this Policy may also cause the Group to face damage to its reputation, financial loss, debarment from business and other detrimental impacts.

As the Board strongly believes in business ethics and good corporate governance, the Board who acts as Governing Body will exercise reasonable oversight with respect to adequacy and effectiveness of ABMS implementation via regular review of ABMS performance.

IR. JAMES WONG

Executive Chairman

3 June 2025